**Profiles Personnel Modern Slavery Policy**

1. Profiles Personnel is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Profiles Personnel is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Profiles Personnel provides appropriate training and awareness information for all of its staff.   
   In particular:

* Our Management & Team receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
* Our recruiters and staff involved in our procurement undertake training courses that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
* All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

1. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Nuala Soutter, Managing Director
2. Reports surrounding these issues are taken extremely seriously by our management, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
   * Removing that organisation from our preferred supplier list,
   * Passing details to appropriate law enforcement bodies.
3. We regularly monitor our risks in this area.

This statement is made as part of Profiles Personnel’s commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Profiles Personnel operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act, and relates to the financial year May 2021 to May 2022 Nuala Soutter Managing Director Profiles Personnel